



## PROGRAM DIRECTOR POSITION OPEN

The Christian Church in Indiana is seeking a new **Program Director for FLOURISH!** The Disciples' Indiana Region is one of 38 national and regional religious organizations participating in a strategic initiative, funded by the Lilly Endowment Inc., to address the economic struggles that impair pastors' ability to lead congregations effectively. The new director will continue the effort of this three-year-old program which has provided grants of \$689,000 to 48 clergy and congregations and has received generous support from donors.

The Program Director will continue the mission of FLOURISH! to empower and equip pastoral and lay leaders in the area of faith and finance. That will entail creating and supporting an in-depth education for program participants, their spouses and lay leaders in personal and congregational financial management. The Program Director will lead fundraising efforts to fulfill the matching requirements of the Lilly Endowment's generous gift.

The position begins March 1, 2019. The position is 25 hours a week and provides a competitive salary and benefits. Responsibilities for this position include:

### Program Coordination

- Interpret the criteria and guidelines for the program and recruit minister and congregational participants
- Communicate regularly with program participants
- Create cohort coaching groups
- Develop, implement, and oversee logistics for the semi-annual Financial Literacy Academies

### Fundraising

- Direct fundraising efforts to fulfill matching requirements
- Offer presentations to stakeholders and potential donors
- Create a communication plan, branding campaign and generate media to interpret the program to the Regional church

### Program Administration

- Provide staff support and coordination of an oversight committee
- Oversee budget management
- Maintain connection with the Lilly Endowment Inc., fulfill their reporting requirements and attend program director conferences

### Regional Staff Responsibilities

- Attend staff meetings, Regional Board, and other regional events as requested
- Support and interpret the broader goals and programs of the Region

### Qualifications

- Membership and active involvement in the Christian Church (Disciples of Christ)
- Previous experience and success in fundraising and program administration
- Spiritual and emotional maturity, possessing creativity and a positive attitude
- Excellent time management skills and a capacity to work collaboratively with others
- Excellence in writing ability and public speaking
- Proficiency in using Microsoft Office Suite, email, and social media

If interested please provide a Letter of Interest with resume and references to Regional Minister Rick Spleth, via email to [rick@indianadisciples.org](mailto:rick@indianadisciples.org) by **January 31, 2019**.